

Clapton Football Club Limited

SOCIALLY RESPONSIBLE INVESTMENT POLICY

PURPOSE

Clapton Football Club Limited is in the fortunate position of having reserves held in a Sustainability Fund, This policy for Socially Responsible Investment allows the club to pursue an ethical approach in how these funds are used, while minimising any negative impact on its investment returns.

DEFINITIONS AND GOALS

As a community benefit society, Clapton Football Club Limited was founded on principles set out in the Club Rules “based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity”.

This means that in investing funds held in our Sustainability Fund, we need to uphold those values by supporting the reduction and, ideally, elimination of corporate behaviour leading to:

- environmental degradation
- armament sales
- human rights violations
- the institutionalisation of poverty through discriminatory market practices
- racial, sexual and homophobic discrimination
- tobacco production, cultivation and manufacture
- the denial of trade union rights and the exploitation of workers, and
- the giving or receiving of bribes.

The Club will use all reasonable endeavours to ensure that it operates its investment policy in a way that is consistent with the aims listed above, in the context of also fulfilling the requirement under the Club Rules of “ensuring the Club operates with financial responsibility, enabling the Club to be run for the long term interest of the community”.

OUR APPROACH TO INVESTMENT

The Finance Committee will maintain the Sustainability Fund and ensure that funds within it are invested in ethical savings, bonds or funds that fulfil the definitions and goals set out above.

Where the Club becomes aware that it directly holds an investment in a company that it considers to be in fundamental breach of acceptable standards of ethical and/or environmental practice, the Club will divest the investment in that company as soon as reasonably practicable and inform the company of its reasons for doing so.

Where investments are made by banks or other third parties in pooled funds or similar vehicles, the Club’s requirement is that wherever practicable, the funds in question should seek to avoid direct investment in companies that fall within the exclusions in its Socially Responsible Investment Policy.

REPORTING AND MONITORING

The Club Board has overall responsibility for ensuring that the Sustainability Fund is maintained in accordance with this policy.

The Finance Committee will annually discuss what additional risk factors the club might consider for ensuring the policy is adhered to and its impact on the Club's future sustainability.

REVIEW OF POLICY

This Policy will be reviewed by the Finance Committee every two years at minimum, or sooner if warranted by internal or external events or changes.

Changes to the Policy will be recommended by the Finance Committee to the Club Board and ultimately to the Members for final discussion and approval.

This policy, if revised, must be distributed to all members of the Club Board and to any advisors that might need a copy. It must also appear as a link on the Transparency page of the club's website.